**Ms. Shristy Dhakal**

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**Temporary: Kapan, Budanilakantha 10, Kathmandu, Nepal**

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**Short Bio:** Shristy Dhakal is development worker and a mother. She has 7 years of experience of working in NGOs and INGOs with expertise in Gender and Protection. She has strong academic credentials in Gender studies and Social Work.

**EXECUTIVE OBJECTIVE SUMMARY:**

* I would like to excel in the field of Child Protection and Gender equality as an expert and managing data to achieve just society by protecting and safeguarding children and establishing protection mechanism in Nepal.

**Key skills**:

Solid knowledge in Child rights and child protection, SGBV prevention, case management, Gender Equality and Social Inclusion (GESI). Project management, partnership management, programme designing, planning, monitoring, documentation, reporting, research, advocacy and negotiation. Monitoring, data collection, data management and data analysis. Skilfully manages interpersonal communication and relationship with excellence in coordination and networking as well as stakeholders’ engagement. Efficient on facilitating training as well as developing IEC and resource materials. Trained in result based monitoring framework. Experience on gender transformative project.

**Other Skills**

Team management, decision making, problem solving, coordinating and conducting events, campaigning skills, relationship building and management, Effective communication skills, effectiveness in dealing, positive thinking, creativity and productivity, multitasking, public speaking.

**PROFESSIONAL EXPERIENCE**

1. **Thematic Leader, Gender Justice, Kathmandu (16th Sep, 2020 till date), Oxfam Nepal**

**Responsibilities/Areas of work:**

* Coordination and team management
* Management of Project/Programme delivery
* Grant Management
* Partner management
* Monitoring and Learning
* Technical Steer
* Programme development

1. **From mid of Jan, 2020 till 15th Sep, 2020 I was a stay-at-home-mom.**
2. **Child Labour and Migration Manager, Kathmandu (15th April, 2019 to 15th Jan, 2020) Tdh Foundation**

**Responsibilities/Areas of work:**

**Project Management:**

* Managing two separate project related to CSEC and child migration (Commercial sexual exploitation of Children) & USDOL funded project on child labour.
* Preparing programme design, planning budget and activities, activity guidelines, capacity assessment checklist on case management, technical paper and draft manual on case management.
* Training partner staff on case management and Child Protection.
* In-house training on Gender and CPMS (Child Protection Minimum Standard)
* Supervision in implementation of project.
* Periodical tracking, monitoring, mentoring and providing technical support to partner.
* Data collection, data management, documentation and reporting.
* Building and working in coordination with local government, CSO and network on protecting rights of children in child labour and migration.
* Working in consortium for USDOL project.

**Partnership Relationship Management:**

* Conducting partnership assessment.
* Meeting with board and team of partner NGO to strategically lead program as well as segregating roles.
* Capacity strengthening of partner.
* Resolving conflict and problem working together with partner.
* Regular communication being focal person for partner.

**Fund raising:**

* Supporting in child protection lead in developing concept note and proposal on CSEC, migration of children and gender.

**Accomplishment:**

* Developed draft manual, technical paper and capacity assessment checklist on case management for child labour project.
* Trained project staff on case management.
* Developed 3 full proposal on child trafficking, CSEC and risky migration of children and traditional harmful practices affecting adolescent girls in Nepal.

1. **Protection Coordinator, Nepalgunj (July, 2018 to 14th April, 2019), Plan International Nepal, FO-Nepalgunj**

**Responsibilities/Areas of work**

**Project Management:**

* Developing programme design, planning budget and activities, DIP finalization, risk register and activity guidelines.
* Training partner staff on Gender, GBV and Child Protection.
* Research on prevalence study of child marriage in Banke.
* Support Partner in implementation of project integrating GESI components throughout the project.
* Periodical tracking, monitoring, mentoring and providing technical support to partner.
* Documentation, reporting ensuring the project data have integrated GESI component.
* Data collection, data management and support in project baseline.
* Working with 8 local government to establish child protection mechanism in Bardiya and Banke
* Strengthening the capacity of Child protection committees.
* Developing and maintaining relationship with GESI, Child protection liaisons within local government, CSO and network on advocating girls’ protection rights.

**Partnership Relationship Management:**

* Developing partnership agreement and support in transfer of budget.
* Conducting partnership assessment.
* Collaborating and working closely segregating roles and responsibility while implementing project.
* Strengthening partner’s capacity.
* Resolving conflict and problem working together with partner.
* Regular communication being focal person for partner.

**Accomplishment:**

* Established 5 municipal level child protection committees in Bardiya and Banke other still in progress.
* A project on prevention of child marriage has been developed and implementation too has started.

1. **Project Coordinator, Combating GBV & Safe house project-Bardiya (Dec-2016 to June-2018) Plan International Nepal, FO, Nepalgunj**

**Responsibilities/Areas of Work:**

**Project Management:**

* Programme designing, planning and DIP finalization integrating GESI components.
* Project management including stakeholder analysis, power analysis, Gantt chart, monitoring and evaluation plan and log frame.
* Support in need assessment and baseline as well as final evaluation of project as project lead.
* Assisted team in study on prevalence of GBV among women and young women in Bardiya.
* Technical support to partner on gender equality and social inclusion (GESI).
* Developing GESI strategy for project.
* Support Partner in implementation of project integrating GESI components.
* Periodical tracking, monitoring, mentoring and providing technical support to partner.
* Documentation and reporting. Documenting good practices and learning.
* Lobbying and advocating with network and government agencies on gender equality.
* Strengthening capacity of local partner, service providers on Gender equality and Social Inclusion, GBV case management through training and working closely.
* Developing of Gender and GBV training manual and IEC
* Supporting in construction of building

**Partnership Relationship Management:**

* Working closely with two partner with one on preventive and responsive program and with another on construction of building.
* Developing partnership agreement and budget.
* Collaborating and working closely segregating roles and responsibility while implementing project.
* Lobbying and advocating together for common goal.
* Strengthening partner’s capacity.
* Resolving conflict and problem together with partner.

**Achievement:**

* Training manual developed on GBV and its response.
* Development of IEC material on OCMC services, trafficking, sexual abuse and on various provision/service offered by GON on different forms of GBV.
* Construction and handover of gender and child friendly safe house building in Bardiya.
* Trained service providers to response GBV cases.

1. **Project Coordinator, Child Protection (March-2014-Nov-2016) Children and Women in Social Service and Human Rights, Kathmandu**

**Responsibilities/Areas of Work**

**Project Management:**

* Managed two project (promoting child protection mechanism in School and earth quake recovery project in School) taking in-charge as project coordinator and two campaigns (Youth in Black cap and DU-com Campaign).

**Promoting Child protection Mechanism in School project-Project coordinator**

* Technically mentoring and supervision of 10 staffs on project implementation in 200 schools in Kathmandu valley.
* Supporting supervisee in developing code of conduct and child protection policy in school.
* Organizing and facilitating public forum discussion child protection issue in community.
* Tracking of project progress, monitoring, documentation and reporting to donor.
* Ensuring GESI integration in project implementation and data collection.
* Preparing annual plan and budget.
* Assisting in research on CSA and child bullying.
* Development of brochure on child protection (CSA, Child labour and CPM in school).
* Developing gender equality and social inclusion (GESI) action plan for project and ensure the implementation too.
* Documenting good practices and learning of the project.

**Emergency Work-Earthquake recovery project-Project Coordinator**

* Establishment of 7 child friendly space (CFS) in Lalitpur district.
* Attending Protection cluster meeting
* Coordinating for psychosocial counselling and trauma relief in CFS as well as trauma relief counselling for teachers.
* Establishment of 20 temporary learning centers in 10 affected schools in Bhaktapur and Kathmandu
* Classroom construction in 2 schools

**Secretariat officer to the DU Campaign –Protection of rights of children on move**

* Managing relationship with Campaign members in 5 districts
* Execution of Advocacy plan of Campaign
* Assisting in development of manual on child protection training
* Conduction of Workshop and Seminar on rights of children on move in unknown destination

**Thematic Support to Reintegration of Child domestic Workers (CDW) in Nepal Project**

* Support in strengthening the capacity of partner on Child rights, protection and child labour.
* Developing Radio program on child right and child labour.
* Support in establishment of learning classes for CDW in schools at Kathmandu.
* Support in development of learning package for CDW for their reintegration integrating GESI component.

**Advocacy**

* Identifying of key issue concerning child rights Violation and Conducting of workshops with alliance on those issues.
* Leading Youth in Black Campaigns
* Assisting in developing television program advocating policy of child right.
* Lobbying and advocating for litigation framework of child labour with department of labour.
* Conducting rally and campaign on International day against Child labour and child abuse.
* Working together with Lalitpur sub-metropolitan city on Green Flag campaign against Child labour.

**Achievement:**

* Child Protection mechanism established in 200 public schools in Kathmandu valley.
* Establishment of 20 temporary learning centers in 10 affected schools in Bhaktapur and Kathmandu
* Classroom construction in 2 schools
* DU com campaign commencement and a network has been established.
* 12 episode of TV program-policy advocacy on child protection and right was developed and broadcasted.
* Litigation framework was developed and submitted to ministry for approval.

1. **Field work Supervisor (Nov-2012-Feb-2014) Thames International College**

**Responsibilities/Areas of Work:**

* Mentoring and supervising Social Work students,
* Monitoring and evaluating social work students’ performance in fieldwork.
* Leadership training to Students
* Conducting workshop for student on contemporary issues

1. **Assistant Project Officer (Mar, 2011-Feb,2012) Homenet Nepal, Kathmandu**

**Responsibilities/Areas of work:**

* Child Sponsorship Program management
* Assisting in project activities implementation at community.
* Assisting in organizing training, workshop and exhibition of home based workers’ product.
* Documentation and reporting.
* Preparing periodical reports.

**Internship Summary**

1. Social Work Intern (12th May-12th June, 2009)

Enhancing access to justice (A to J) project office, UNDP, Kathmandu

1. Social Work Intern (July, 2008-May, 2009)

World Vision International-Lalitpur ADB

1. Social Work Intern (July, 2007-May, 2008)

National Kidney Center

1. Social Work Intern (Aug, 2006-May, 2007)

Community Action Center, Field Office, Bhaktapur

**Academic Qualification**

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| **Title of Qualification** | **Name of University/College** | **Starting date** | **Ending date** | **Grade/percentage** |
| MA Gender Studies | Tribhuwan University, Kathmandu | 2010 | 2013 | 72.20% |
| Bachelors of Arts in Social Work (BSW) | St. Xavier’s College, Maitighar, Affiliated to Kathmandu University | 2006 | 2009 | 3.14 CGPA |
| Intermediate with Science major (10+2) | Capital College and Research Center, HSEB board | 2004 | 2006 | 60.20% |
| Grade 10 (SLC) | Little flowers’ English High School, Birtamode | 1994 | 2004 | 76% |

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| **Additional Trainings**:   * Training on financial management by Plan International Nepal, 18th – 20th September, 2018. * Training on Result based Monitoring and Evaluation, organized by International institute of Peace and Development Studies-Thailand and International school of Advance studies-Nepal November, 2017 in Thailand. * TOT on Positive parenting in everyday –Save the Children, Nepal in September, 2016. * Training on “Project Management PMD pro” organized by Save the Children, Nepal in December, 2015. * Training on “Case management training” organized by Save the Children, Nepal in September, 2015. * Training on “Monitoring, Evaluation, Accountability and Transparency” organized by Save the Children, Nepal in March, 2015. * Participation in “Workshop on 25 years of Child right Movement in Nepal, achievement, challenges and way forward” organized by CWISH in October, 2014. * Participation in “National Conference on Child Protection” organized by CWISH and National Child Protection Assembly (NCPA) in 2014. * Training and Participation in “World Miss University Contest Nepal, 2008.”   **Paper presentation and academic research:**   * Thesis dissertation on “Role of Women in Managing Food Security at Household level: a study of Chaksibote VDC, Taplejung,” submitted to TU during MA Gender Studies. * A study on “Bullying in schools of Kathmandu,” through CWISH. * Participation and Paper presentation- National Seminar on Transition and peace building in Nepal: Opportunities and Challenges. * Academic Research on topic “A study on the health problem faced by child transportation worker in Kathmandu Valley.” | |
| **Mother tongue** | Nepali |
| **Other language** | English, Hindi, Bhojpuri and Tharu –Proficiency |
| **Computer Skills and competences** | Microsoft Office, SAP, SPSS |
| **Reference** | Ms. Shiba Satyal  Head of Influencing  Plan International Nepal  Country Office  Email:Shiba.Satyal@plan-international.org  Phone:+977 9801241242  Ms. Mina Parajuli  Area Manager  Plan International Nepal  Field Office Nepalgunj  Email: [Mina.Parajuli@plan-international.org](mailto:Mina.Parajuli@plan-international.org)  Contact: +977 9802020469  Mr. Yubaraj Ghimire  Child Protection Expert  Email: yrcwish@gmail.com  Contact: +977 9851161725 |